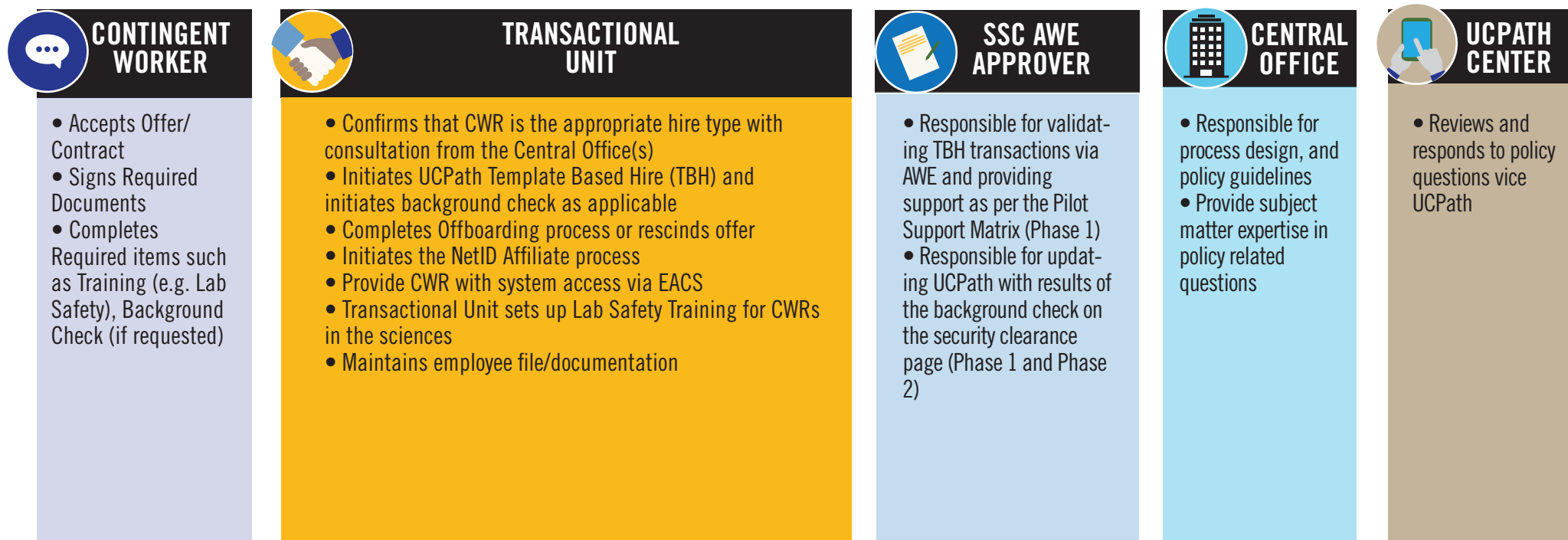


# CONTINGENT WORKER

**CONTINGENT WORKERS (CWR)** are defined as individuals engaged by the University of California on a non-permanent basis to complete a specific function or task who do NOT have an employee relationship with UCR and do NOT receive remuneration through UCPATH. An example of a contingent worker is a volunteer, since they are not paid, but also agency workers who perform work for UCR, but are paid through their agency. As such, all contingent workers, including temporary agency workers MUST be entered in UCPATH for tracking purposes.

## ROLES FOR CONTINGENT WORKER



## CONTINGENT WORKER MAP

*Roadmap presents the most common business case.*

