# **CURRENT PAYCHECK**

#### UCRIVERSIDE

#### **UNIVERSITY OF CALIFORNIA - RIVERSIDE**

IMPORTANT: PLEASE VERIFY ALL INFORMATION CONTAINED IN THIS STATEMENT AND NOTIFY YOUR DEPARTMENT OF ANY ERRORS. RETAIN THIS STATEMENT AS A RECORD OF EARNINGS AND DEDUCTIONS FROM THE UNIVERSITY.

1 EMPLOYEE ID NUMBER: 999999999 FEDERAL WITHHOLDING: MARRIED 000 ALLOWANCES
XXX-XX-XXXX STATE WITHHOLDING: SINGLE 000 ALLOWANCES
HOME DEPARTMENT NUMBER: 830500 STATE ITEMIZED: 000 ALLOWANCES

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EARNINGS STATEMENT ADDRESS: 8305
AMY PAYCHECK
1234 SOMEWHERE LANE

NET EARNINGS OF \$2,833.48 WILL BE AVAILABLE AS OF 06/01/15 AT WELLS FARGO

CURRENT YEAR TO DATE	GROSS EARNINGS \$4,463.33 \$4,463.33	FEDERAL TAXABLE EARNI \$3,878.4: \$3,878.4:	NGS TAXABLE \$3	RNIA STATE E EARNINGS ,878.42 ,878.42	TOTAL DEDUCTIONS \$1,629.85		NET EARNINGS \$2,833.48	
PAY TYPE	TITLE		PAY F		TIME	GROSS		D END DATE
* TOTAL EARNI	ADMIN AS NGS *	ST 3	4463	3.33 1	0000 %	4,463.33 \$4,463.33		05/31/15
DEDUCTIONS	COVERAGE		TAX-SHELTERED	YEAR-TO-DATE	:	SICK	VACATION	COMP
KAISER NORTH	W/ADULT	112.48	112.48	674.88	BEGIN	65.83	52.29	.00
HEALTH FSA		50.00	50.00					
PKG UC MGED		10.00	10.00	50.00	ACCRUED	7.75	9.69	.00
UCRP		312.43	312.43	1,874.58				
MEDICARE		62.22		373.45	TAKEN	8.00	8.00	.00
OASDI		266.04		1,596.82				
TD 403B FLAT		100.00	100.00	600.00	FINAL	65.58	53.98	.00
FEDERAL TAX		397.36		2,535.66				
CA STATE TAX		144.29		1,066.62	5			
ADDL FED TAX		50.00						
ADDL CAL TAX		75.00						
SUPPL LIFE	\$ 216,000	4.97		29.82				
DEP LIFE INS	DLI-SPOUSE	3.88		23.28				
SUPPL DIS	30 DAY WAIT	18.90		136.54				
AD&D INSUR	\$ 500,000	8.50		51.00				
ARAG LEGAL	W/ADULT	13.78		82.68				
YTD 403B				600.00				
* TOTALS *		\$1,629.85	\$584.91					
UC CONTRIBUTI	ONS							
KAISER NORTH	W/ADULT	1,064.98						
DELTACARE C	W/ADULT	37.04						
VISION PLAN	W/ADULT	12.75						
* TOTALS *		\$1,114.77						

#### YOUR PAYCHECK, CHANGES TO EXPECT

- 1. You will be issued a new employee ID number.
- Paper checks will now be mailed to your home address.
- You will have the option to designate up to three separate direct deposit accounts. If you use a credit union as an automatic deduction it will count as a second designation for direct deposit.
- Taxes and deductions will be displayed differently and may have different titles, such as:
   FEDERAL TAX Fed Withholding
   CA STATE TAX CA Withholding
   OASDI Fed OASDI/EE
   MEDICARE Fed Med/EE
- Your vacation and sick time accrual will no longer be listed on your paycheck.
- Currently, only UC contributions to health and welfare benefits on your behalf are listed. On your new check, you will see all contributions UC makes on your behalf.

# UCPATH PAYCHECK



10

TOTAL:

Checking

XXXXXXX123

### **UCPath**



		Pay Ra		\$4,463.33 Montl					Addl. Amount:	50.00	75.00
			HOURS AN	D EARNINGS						TAXES	
				Current			- YTD				
<u>Description</u> Regular Pay Regular Pay Regular Pay	Begin Date 05/01/2015 05/01/2015 04/01/2015		25.65132	e <u>Hours</u>	Earnings 4,463.33 -205.21	Hours 152.00	•••	<u>Earnings</u> 4,258.12	Description Fed Withholding Fed MED/EE Fed OASDI/EE	Current 447.36 62.22 266.04	YTD 447.36 62.22 266.04
Sick Leave Paid - Sa Vacation Leave-Used	05/01/2015 04/01/2015	05/31/2015	25.65132		205.21	16.00		205.21	CA Withholding	219.29	219.29
	5								6		
TOTAL:				0.00	4,463.33	168.00		4,463.33	TOTAL:	994.91	994.91
BEFORE-TAX DEDUCTIONS				AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS				
Description Kaiser Permanente NorCal 403B Voluntary Plan Flat		Current 112.48 100.00	112.48	Description ARAG Legal Pl Supplemental L		Cu	13.78 4.97	YTD 13.78 4.97	Kaiser Permanente NorCal	Current 1,064.98 37,04	1,064.9 37.0
Health Care FSA Parking Before Tax		50.00 10.00	50.00	Chartis AD&D I Basic Dependen	Dependent		8.50 3.89	8.50 3.89	Vision Service Plan	12.75 1.00	12.7
UC Retirement Plan		312.43	312.43	Liberty Mutual	SD		18.90	18.90	Basic Life Short-Term Disability UC Retirement Plan	4.34 6.71 624.87	4.3 6.7 624.8
	7								8	024.07	024.6
TOTAL:		584.91	584.91	TOTAL:			50.04	50.04	*TAXABLE		
	TOT GRS	FEI	TAX GRS	OASI	I GRS	MED GR	7	ST TAX GRS	S TOT TAX	TOT DED	NET PA
Current YTD	9 463.33 463.33	7.22	3,878.42 3,878.42	4	,290.85 ,290.85	4,290.8 4,290.8	5	3,878.42 3,878.42	994.91	634.95 634.95	2,833.4 2,833.4
						Y DISTRIBU					
Advice #00000005000	1149	Account Checkins	Account Type Account Number Checking XXXXXX625		Deposit Amount		1,833.47				
7147160 //0000000000000		Checking	•	XXXXXXX3				750.00			

250.00

## UNDERSTANDING YOUR NEW PAYCHECK

- 1. The number for the UCPath Center.
- 2. Your current name and address in UCPath.
- 3. Your new employee ID number.

CA State

Single

- Your filing status and allowances for state and federal tax forms. Additional deductions as elected on your W4 are now listed on your check.
- Earnings are now displayed in work week increments (for bi-weekly employees only).
   Vacation and sick time usage are now included in hours and earnings display.
- Your federal and state tax withholdings for this pay period and the year to date. The additional deductions listed in section four are included in these calculations
- 7. Before tax and after tax deductions are now displayed separately.
- 8. All contributions that UC pays on your behalf to health and welfare plans and retirement.
- OASDI (Social Security) and MED (Medicare) gross amounts are included in the display of current and year to date pay.
- The check number, account type and total amount of pay deposited to your accounts, with up to three direct deposit elections now available.

#### JANUARY 2018 PAYCHECKS

We want to be sure you understand that in any year your January paycheck is often different from your December paycheck. When you receive your first paycheck from UCPath in January, please check the items below and ask yourself whether any of these apply before contacting someone about any concerns you may have. As a reminder, there is a guide to your old and new paycheck format on the Academic Website <a href="https://www.ucrpath.ucr.edu">www.ucrpath.ucr.edu</a>. If, for example, there has been a change in tax rate, this will be obvious by comparing the tax rate on the December paycheck (available through AYSO) with the one on the January paycheck (available through UCPath portal).

	Typical January Changes
New rates related to employee paid benefit costs	X
Cost changes associated with open enrollment selections	X
Reset of the associated Old Age Survivors and Disability Insurance (OASDI) limits	Х
Benefit coverage changes (e.g., new benefit plan election, marriage, new baby, etc.)	X
Changes to deduction elections (e.g. 403b, W4 withholding elections, etc.)	X

Typical January Changes = Changes that typically occur at the beginning of each year or
in some instances (e.g., life changes, deductions) during the course of the year, but are
not a result of the UCPath implementation

The *Typical January Changes* will not necessarily impact every employee, as they occur annually and are a result of changes to your individual elections.

Note: Employees will continue to be paid on their current paycheck schedule (e.g., bi-weekly and monthly)

If after allowing for these items, you have a concern, please contact your unit's AP Staff, Shared Service Center, the UCR Payroll office, or use the UCPath Portal "Ask Us" button.