From: UCPath, University of California
Subject: UCPath Changes & Enhancements for Transactors: Apr 29, 2022 - May 6, 2022
Date: Friday, May 6, 2022 5:36:47 PM

UCPath_Vertical response 650x126 Email Header 2

To: UCPath Transactors

UCPath Changes & Enhancements: April 29, 2022 – May 6, 2022

UCPath recently implemented the changes listed below.

Absence Management

Summary	Date
Resolved error with a blank Qualifying Exigency PFCB (FMLA & CFRA) leave field in Request Extended Absence	04/29/22
Corrected how the auto assign absence management program (E-356) to assigns vacation accruals. A separate JIRA (UCP-113546) will identify the impacted population for historical corrections.	04/29/22
Resolved the issue causing FMLA/CFRA/PDLL adjustments submitted in extended absence to reduce balances incorrectly	04/29/22

Benefits

Summary	Date
Updated the benefit confirmation statement PDFs to be ADA compliant	04/29/22
Added a table with headers to the "Estimated Total Cost" information on the confirmation statement	04/29/22
Corrected the 1000-hour rule calculation for HBE hours	04/29/22

Cognos

Summary	Date
Updated the "Compensatory Time Off" report (R-074) to include hours and dollars associated with both the usage and accruals for holiday float	05/02/22

Effort Reporting

Summary	Date
Added a 3-digit task (3 spaces if blank) to the end of the concatenated FAU in I-129 (UCPath to ERS) and I-124 (UCPath to CPS)	05/02/22

General Ledger

Summary	Date
Resolved the error on the direct retro online page (E-713)	04/29/22
Resolved the missing lines issue in the labor ledger	05/02/22

PayPath

Summary	Date
Resolved the issue causing the FTE to default to 1 and standard hours of 40 when changing salary plans in job data in PayPath and Mass PayPath	04/29/22

Payroll & Compensation

Summary	Date
Resolved the issue so that the "budgeted position" checkbox updates when making position control changes	04/29/22
Modified the mass hire file (E-346) process so the program doesn't generate duplicate employee ids	04/29/22
Updated the smart HR templates to allow a blank date of birth for "Add CWR" and "Future Dated New Hire" templates. This request also ensures the CWR extension template displays the correct labels while in the AWE	04/29/22

process.	
Set the DC Safe Harbor 401a & DC Safe Harbor Grandfathered 401a covered compensation limits to be evaluated on a calendar year basis	05/02/22
Resolved the error on termination HR Templates when employees had future dated effective rows	05/03/22

UCPath

Summary	Date
Resolved the issue causing Survey FAQ link to appear repeatedly for users completing Self Identification during onboarding wizard	04/29/22
Reordered the gender identity values that an employee selects in self-service to align with the Gender Recognition and Lived Name policy. This request will be updated in UCPath for employees and TAM for applicants.	04/29/22
Resolved the invalid error message employees were receiving when trying to update or add a preferred name	04/29/22

Other Updates & Reminders:

- Navigate to UCPath > Help > Location Users to access recently updated training materials:
  - Payroll (PAYL200: Additional Compensation and Payroll Requests):
    - Job Aid: Termination and Final Pay
      - New job aid provides an overview of the final pay termination process and the use of the new final pay comments template
    - Simulation: Submit Final Pay Request
      - Updated images and text to show the use of the final pay comments template