From: UCPath, University of California
Subject: UCPath Changes & Enhancements for Transactors: Feb 25, 2022 - Mar 4, 2022
Date: Friday, March 4, 2022 3:59:33 PM

UCPath_Vertical response 650x126 Email Header 2

To: UCPath Transactors

UCPath Changes & Enhancements: February 25, 2022 – March 4, 2022

UCPath recently implemented the changes listed below.

Absence Management

Summary	Date
Updated the system to prevent manage accrual transactions for employees on a "without salary" (WOS) pay group	03/03/22

Benefits

Summary	Date
Updated the ACA process to properly measure employees who had short work breaks or leaves during the measuring period	03/03/22
Updated the ACA log reports with correct empl class to generate location reports of ACA eligibility	03/03/22
Updated the benefit eligibility process to update retirement eligibility for full benefit eligible employees	03/03/22
Updated the ACA process to properly reduce leave of absence on specific scenarios during the measurement period	03/03/22
Updated the ACA process to insert a "To Be Determined" measurement row in the ACA tables when an employee has a break of service within 26 weeks.	03/03/22
Updated the ACA process to calculate average weekly hours correctly after a 26 week break	03/03/22

Payroll & Compensation

Summary	Date
Made the LSN EARN code available to contract (CRT) employees	02/25/22
Updated the GWF, NFA, NIJ & NMS salary cap rates for grants and cooperative agreements effective February 1, 2022	02/25/22
Resolved issue causing the "Component Interface Error" when trying to add a contingent worker	03/02/22
Resolved the issue preventing users from adding the UCWOS comp rate code	03/03/22
Resolved the PeopleCode error on CWR templates when an approver modifies the transaction	03/03/22
Changed the spouse name field label on the employee disclosures page to indicate last name, first name format	03/03/22
Updated the system to recognize location codes with special characters in position control	03/03/22
Updated the system to ensure the correct effective date is used when salary plans and grades change from step-based to range-based on the smart HR templates	03/03/22

TAM

Summary	Date
Modified the UC Affiliation questions presented to internal candidates	03/03/22
Updated the external applicant questions and made them required for when completing the UC affiliation section	03/03/22
Resolved the issue allowing job openings to move to pending approval without having all required information	03/03/22
Resolved the issue causing military status to be removed for some employees	03/03/22

when a new template/TAM transaction was processed for them	

Did you know: When an employee has a baby, there are two steps required in UCPath:

1. Add the baby as a dependent
2. Enroll the new family member in the appropriate benefit plans (medical, dental, etc.)

- Review the user guide for more details
  - UCPath > Help/FAQ > Self Service users > PHCMPOR112: Employee Actions: Benefits Information > Enter Birth Life Event

Other Updates & Reminders:

- Job configuration changes and location specific configurations can be viewed on the Location Support Site