From: UCPath, University of California
Subject: UCPath Changes & Enhancements for Transactors: Oct 29, 2021 - Nov 5, 2021
Date: Friday, November 5, 2021 2:21:54 PM

UCPath_Vertical response 650x126 Email Header 2

To: UCPath Transactors

UCPath Changes & Enhancements: October 29, 2021 – November 5, 2021

UCPath recently implemented the changes listed below.

Absence Management

Summary	Date
Updated Post Doc parental earn codes to correctly reduce balances	11/02/21
Updated the employee class for 15 academic job codes to derive the correct absence management eligibility group.	11/03/21

Cognos Reports

Summary	Date
Updated the R-269 Earnings by Pay Period report to include the job title in place at the time the payment was made	11/04/21

ePerformance

Summary	Date
Updated the system to ensure managers can view all document types	11/02/21
Added several sexuality and gender identity terms to the dictionary used for the spellcheck functionality in ePerformance	11/02/21

General Ledger

Summary	Date
Resolved the direct retro issue causing UC_RETDSTUPT not to load FAU changes from the HP_RDIST_ERNDAT	11/02/21
Updated the system to prevent overlapping dates on award rows for unique POOL/DEPT combinations on the I-159	11/02/21
When there are multiple paychecks on one salary cost transfer, updated the system to use high risk approval routing if some (not just all) of the paychecks are high risk	11/02/21

PayPath

Summary	Date
Resolved the issue causing retroactive PayPath transactions to copy and carry data forward from the previous row on retroactive compensation/pay rate changes	11/02/21

Payroll & Compensation

Summary	Date
Added the “Cubicle” field to the Smart HR Templates and Talent Acquisition Management (TAM) templates. This will enable locations to capture employee location information at the time templates are submitted ensuring the data can be reported to unions in compliance with AB-119	11/02/21
Modified the UCPath Security Clearance table so the completion date is populated using the Section 2 Signature Date from the I-9 in Tracker. The E-Verify case closed date in tracker will now be used in UCPath as the date of E-Verify authorization.	11/02/21
Updated the system such that when a CWR exists within UCPath and then is hired as an employee, their new employee record triggers a message to the I-9 Tracker system to start their I-9 form	11/02/21

Fixed the issue causing mass hires (E-346) to fail when there are employees with an academic employee class with multiple components of pay are in a file along with rows that need job profile updates	11/02/21
Updated the mass hire process (E-346) to support multiple components of pay on concurrent hires	11/02/21
Updated the USAID Salary Cap Rate for grants and cooperative agreements to comply with the agency's current guidance.	11/04/21

TAM

Summary	Date
Updated the system to make the date a degree was acquired an optional field	11/02/21
Increased TAM capacity to display up to 1,000 applicants	11/02/21

UCPath

Summary	Date
Added functionality enabling NRA employees to make state withholding updates via employee self service	11/02/21
Updated the error message in UCPath when an employee enters a special character in the FSA Pledge field	11/04/21

Other Updates & Reminders:

- **Open Enrollment:**
  - Open enrollment is now open through 5pm Friday, November 19, 2021
  - Leverage the resources below to assist with any open enrollment questions
    - Benefits Open Enrollment 2022 Course
    - Completing Open Enrollment 2022 in UCPath Video
    - Guide to Enrolling in Benefits – Open Enrollment 2022
    - Open Enrollment 2022 Webinars
    - ALEX – your new personal benefits coach!
- **Code Freeze:** A code freeze will be in effect November 2 – December 31 to support the UCPath upgrade. There will be minimal changes and updates to UCPath during this timeframe to ensure a smooth implementation.
- Job configuration changes and location specific configurations can be viewed on the Location Support Site
- **Training:** Navigate to UCPath > Help > Location Users to access recently updated training materials:
  - Talent Acquisition Management (TAM240: Prepare for Hire):
    - Simulation: Process Prepare for Hire - External New
    - Simulation: Process Prepare for Hire - External Previous Employee
  - Workforce Administration (WFAL260: Template Transactions – Part II):
    - Simulation: Initiate Update Contingent Worker (No Position) Template Transaction
  - Workforce Administration (WFAL250: Template Transactions – Part I):
    - Simulation: Initiate Full Hire Template Transaction (Acad)
    - Simulation: Initiate Full Hire Template Transaction (Staff)
    - Job Aid: Template Transactions – Action Reason Codes and Descriptions - Added "CWR Data Update" Reason Code and Description
  - Benefits (Location Support for Benefits):
    - Job Aid: ACA Employer Shared Responsibility Compliance, SMP Ineligibility Report
      - New job aid providing guidance on the receipt and review of the report

in connection with Affordable Care Act (ACA) Employer Shared Responsibility compliance

Did you know: UCPath works differently for future dated hires

- Employees with a future dated hire cannot use UCPath to set up direct deposit until their start date
- Future dated hires are not visible in Person Org summary or Job Data until the hire date for locations that have security set up by departments/ORGS (row level security)