From: UCPath Center, University of California
Subject: UCPath Notice: 2021 Clinical Incentive Payments
Date: Wednesday, October 20, 2021 4:07:12 PM

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UCPath Notice: 2021 Clinical Incentive Payments

To: General UCPath Communications distribution

UC employees who are eligible for clinical incentive pay will be paid on **November 10, 2021**.

Important Payment Information:

- The payment is subject to the 22% federal supplemental tax rate and 6.6% California supplemental tax rate
- Incentive pay is subject to garnishment and voluntary 403(b) / 457(b) percent-based contributions
- Incentive pay **is not** subject to previously unpaid payroll deductions, local or other systemwide deductions

403(b) Election Changes – Clinical Incentive Payment:

- Employees can make changes to their clinical incentive payment 403(b) percent elections on the Fidelity website as follows:
  - First day to update elections for biweekly and monthly is **October 30**
  - Last day to update elections for biweekly and monthly is **November 4 at 12 p.m.**
- Employees must revert any 403(b) election changes in time for the next on-cycle payroll
  - First day to revert elections for biweekly and monthly for on-cycle payroll is **November 8**
  - Last day to revert elections for:
    - Biweekly is **November 11 at 12 p.m.**
    - Monthly is **November 19 at 12 p.m.**

457(b) Election Changes - Clinical Incentive Payment:

- Changes to 457(b) elections will apply for the full month of November, including the incentive payment and all on-cycle payrolls

- Employees must make 457(b) election changes for the November incentive payment and on-cycle payrolls by **October 29 at 12 p.m.**
- Employees must revert their 457(b) elections in time for December payrolls by **November 30 at 12 p.m.**

Thank you,

UCPath
(855) 982-7284
Monday - Friday from 8:00 a.m. - 5:00 p.m.
ucpath.universityofcalifornia.edu