From: UCPath Center, University of California
Subject: UCPath Changes & Enhancements for Transactors: Oct 1, 2021 - Oct 8, 2021
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To: UCPath Transactors

UCPath Changes & Enhancements: October 1, 2021 – October 8, 2021

UCPath recently implemented the changes listed below.

General Ledger

Summary	Date
Updated the system to provide correct error messaging on the E-702/E-713 Salary Cap/MCOP Worksheets as appropriate	10/01/21
Resolved the issue causing prior accounting period records to be received in the Labor Ledger	10/01/21
Implemented the Actuals Distribution (PSPPFUND) Re-Write	10/04/21

Payroll & Compensation

Summary	Date
Added additional fields to the E-346 Mass Hire Template to streamline data entry • Job Earnings Distribution • Person Profile Data: Oath & Patent, Degrees, Licenses & Certifications, Specialty Codes • UC Employee Experience Information: Employer Name, Start & End Date, Job Title, UC Relevant Experience & Service	10/01/21
Added cubicle field to the Mass Hire Template (E-346)	10/01/21
Resolved the issue preventing TAM Hire templates from triggering Tracker correctly	10/01/21
Completed the October 2021 ASE & GSR Academic Range Adjustment	10/05/21
Resolved the issue causing concurrent hires to add an incorrect compensation row	10/06/21

Did You Know? The termination date is system derived

- The termination date is the last day the employee was on Active HR status
- It is located on the Work Location tab in Job Data after a retirement template is processed
- The Termination Date can be the last day worked but not always
    - The dates between the last day worked and Termination Date can be covered by sick leave, vacation leave, or approved LOA
- The termination date is the date transmitted to RASC/Redwood and converted into the Separation Date in the members' Redwood records

Other Updates & Reminders:

- Job configuration changes and location specific configurations can be viewed on the Location Support Site
- **Training:** Navigate to UCPath > Help > Location Users to access recently updated training materials:
    - Workforce Administration (WFA215: Mass Hires):
        - Job Aid: Complete the CSV File Templates for Mass Hires

- Updated job aid with new fields and compensation guidelines for using MCOP/JED with Mass Hires
- Incorporated text from WFA215: Mass Hires web course (UCPC_PHCMWFA215)

▪ WBT: Mass Hires

- Web course UCPC_PHCMWFA215 is being retired. Please remove this course from your UC Learning Center/LMS instance.
- In the analysis of training materials for this update, we found the majority of the course content was already present in the existing Complete the CSV File Templates for Mass Hires job aid. A small amount of content from the web course, specifically “When to Use Mass Hires” and “When Not to Use Mass Hires,” was incorporated into the job aid.

○ Talent Acquisition Management (TAM240: Prepare for Hire):

▪ Simulation: Process Prepare for Hire - External Previous Employee

- Updated Template Based Hire (TBH) images and text to match corresponding Smart HR Templates

▪ Job Aid: TAM Prepare for Hire – Applicant Type, Type of Hire, Action Reason and Description

- Updated job aid to match corresponding Smart HR Template action reasons and descriptions