From: UCPath Center, University of California
Subject: UCPath Changes & Enhancements for Transactors: Sep 17, 2021 - Sep 24, 2021
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To: UCPath Transactors

UCPath Changes & Enhancements: September 17, 2021 – September 24, 2021

UCPath recently implemented the changes listed below.

Payroll & Compensation

Summary	Date
Updated the system to accrue beyond vacation maximum through June 30, 2022. Reference the UCNet article for more details.	09/20/21
Updated the salary grade and step rate configurations in UCPath in accordance with the 2021-22 academic salary program for ladder rank salary scales. The salary scales will be effective as of the pay period beginning October 1, 2021, for monthly paid employees.	09/23/21

Other Updates & Reminders:

- Effective October 1, 2021, UCPath service targets will shift from calendar to business days
  - Service targets will exclude weekends and holidays to align with UCPath working hours
  - Example: A case opened on Friday, 10/1, with a five-day service target
    - Previous service target: Wednesday, 10/6
    - New service target: Friday, 10/8
  - The pending closure period will remain as five calendar days, and users have an additional five days to reopen a closed case
- Job configuration changes and location specific configurations can be viewed on the Location Support Site

Did You Know? Not all "Salary Step" jobs are represented – and not all "Salary Range" jobs are policy covered. Many academic jobs are "Salary Step," regardless of whether they are represented or policy covered.

Examples:

	Salary Step Jobs	Salary Range Jobs
Represented Staff	Almost all represented staff are on salary step, for example: • Blank Ast 3 • Custodian • Health Coder • Physical Therapist • SRA 2 • Business Technical Support Analyst 3	• Student health physician/dentist • Building auto technician • Per diem dietitian • Library bookbinder production lead at UCLA • Physical plant mechanic at UCD

		• Clinical Nurse 2	
	Represented Academics	• Academic Researchers (RA unit) • Academic Librarians (LX unit) • Resident Physician	• Lecturers in the Non-Senate Faculty unit (Unit 18)
	Policy-Covered Staff	• Police sergeants across UC • Steam ops engineering chief at UCLA • Athletic trainer per diem at UCSD	Almost all policy covered Career Track Titles for example: • Project Policy Analyst 3 • Compensation Analyst 4 • Administrative Supervisor 2 • Financial Analyst Manager 3
	Policy-Covered Academics	• Senate faculty jobs • Faculty in the Adjunct and Health Sciences Clinical Professor series • Cooperative Extension Advisors • Specialists in Cooperative Extension • Academic Coordinator Series • Academic Administrator series	• Assistant and Associate University Librarian • Clinical Psychology Intern • Non-Physician Clinical Trainee