From: UCPath Center, University of California
Subject: UCPath Changes & Enhancements for Transactors: Aug 27, 2021 - Sep 3, 2021
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To: UCPath Transactors

UCPath Changes & Enhancements: August 27, 2021 – September 3, 2021

UCPath recently implemented the changes listed below.

Absence Management

Summary	Date	Change Request Number
Updated configuration for eligibility groups that were missed as part of the pay for family care and bonding (PFCB) implementation.	09/01/21	UCP-107974

Benefits

Summary	Date	Change Request Number
Updated life event rules to allow overage dependent enrollment via self-service to comply with Group Insurance Regulations	09/03/21	UCP-102764

ePerformance

Summary	Date	Change Request Number
Updated the display to replace the word "Checkpoint" with "Check-in"	09/03/21	UCP-103810
Updated the order of the fields so that the name fields are next to each other for a more logical flow	09/03/21	UCP-89019
Updated the system to only return search results for the specific business unit searching	09/03/21	UCP-97678

General Ledger

Summary	Date	Change Request Number
Updated the system to pass the beginning balances of employees to the GL tables when they return from a leave of absence	08/31/21	UCP-105418
Updated the I-158 Work study outbound interface to include negative distribution rows	09/01/21	UCP-104161
Resolved the defect with the E713 Direct Retro process causing salary cost transfers (SCT) to be out of balance on Save/Submit	09/01/21	UCP-105697
Resolved two scenarios for expense transfers in the Labor Ledger – Salary, Fringe and/or deduction detail records: 1. When an employee's pay group recorded on employee detail has a different pay group from the one paid on the paycheck, and/or 2. When an additional pay group is recorded on the employee detail on the original run id.	09/03/21	UCP-71488

PayPath

Summary	Date	Change Request

		Number
Resolved the defect with Mass PayPath (E-081) causing the system to revert the UCWOS comp rate code to the base rate code incorrectly when users attempted to process mass job data updates that included a UCWOS comp rate code	09/02/21	UCP-98012
Resolved the issue causing Job Data changes combined with Position Data transactions not to be reflected upon approval	09/03/21	UCP-105950
Resolved the Smart HR Transaction Error where transactions submitted with an ACR of "percent" and JED type of "none" were saving with a JED of "none/REG"	09/03/21	UCP-106830
Resolved the issue causing some person of interest (POI) records not to appear within "Maintain POI Types"	09/03/21	UCP-106394

Payroll & Compensation

Summary	Date	Change Request Number
Configured earn code SSD "Special Shift Differential" not to be eligible for retro pay	08/30/21	UCP-106853

Other Updates & Reminders:

- **Primary Job Updates:** UCPath will implement new primary job derivation logic on September 7, 2021. This new logic will ensure the primary job is derived correctly reducing manual overrides and ensuring more accurate benefit eligibility. This change will resolve several defects as well as improve performance in the nightly batch processing. A new job aid "*HR Primary Job Derivation Logic Workflow*" will be available on September 7,2021

- Job configuration changes and location specific configurations can be viewed on the Location Support Site

Did You Know? There are different types of concurrent jobs

- **Dual employment:** an employee has multiple jobs at the same location and the FTE exceeds 1
  - Transactions for dual employment scenarios must include an approved Dual Employment form with the template transaction.
  - The form ensures the appropriate local approvals have been received and confirms FLSA and exempt status
- **Non-dual employment:** an employee has multiple jobs at the same location and the total FTE does not exceed 1
  - The Dual Employment form is not required
- **Multi-location Appointments:** an employee has multiple appointments at different locations
  - Transactions that will create or modify a Multi-location Appointment must include an approved MLA form with the template transaction.
  - The form ensures both locations are aware of the appointments confirms FLSA and exempt status
- **Additional Resources:**
  - UCPath Online Help (UPKs)
    - Initiate Concurrent Hire Template Transaction (Staff)
    - Initiate Concurrent Hire Template Transaction (Academics)
  - Operational Alignment: Concurrent Job