From: UCPath Center, University of California
Subject: UCPath Changes & Enhancements for Transactors: June 25, 2021 - July 2, 2021
Date: Friday, July 2, 2021 2:25:16 PM
Attachments: Job Aid - Pay for Family Care and Bonding - PFCB.pdf

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To: UCPath Transactors

UCPath Changes & Enhancements: June 25, 2021 - July 2, 2021

UCPath recently implemented the changes listed below.

Absence Management

Summary	Date	Change Request Number
Implemented changes to support the new Pay for Family Care and Bonding including new earn codes PFL (salaried) and PFN (hourly). Refer to the attached job aid for more details.	06/30/21	UCP-99563

Payroll & Compensation

Summary	Date	Change Request Number
Updated the CalPERS Employer Contribution rate for FY2021-2022	06/24/21	UCP-105540
Updated the FY 2021-22 Unfunded Pension Liability (UPL) rate effective July 1, 2021	06/25/21	UCP-105577
Completed the 3% range across the board increase for the CX unit	06/29/21	UCP-102802
Configured the 8HP earn code to mirror HPH earn code	07/01/21	UCP-105945

Other Updates & Reminders:

- Job configuration changes and location specific configurations can be viewed on the Location Support Site
- Training: Navigate to UCPath > Help > Location Users to access recently updated training materials:
  - Absence Management (ABML200: Extended Leaves of Absence):
    - Job Aid: Pay for Family Care and Bonding (PFCB)
      - New job aid provides information on Pay For Family Care and Bonding (PFCB) and guidance for location transactions
      - This job aid is also located under the following course:
        - Payroll (Location Support for Payroll)
    - Job Aid: Extended Absence Request Leaves and Description
      - Updated job aid with Pay for Family Care and Bonding (PFCB)
  - Workforce Administration (WFAL270: PayPath Transactions):
    - Job Aid: Postdoc Job Setup - Payroll Components
      - New job aid provides information for setting up Postdoc jobs with

related payroll components and anniversary dates

- General Ledger (GENL202: Direct Retro Funding Updates):
  - Job Aid: Direct Retro Distribution Troubleshooting Guide
    - New job aid on how to troubleshoot Direct Retro distribution issues

Did You Know? Only some payroll statuses are evaluated for benefit eligibility

- Employees with a payroll status of active (A) or leave with pay (P) are evaluated for benefit eligibility
- Employees on an unpaid leave of absence (L) are enrolled in benefit billing
  - Employees on a short work break (W) are not evaluated for benefits eligibility but may be enrolled in benefit billing
  - When troubleshooting suspected benefit issues, always check the employee's payroll status in job data

Additional References:

- Benefit Eligibility & Triggers Job Aid
- Short Work Break Matrix